

Personnel Services Division - Organizational Chart Areas of Responsibilities

<p align="center">Director of Leadership Development - Dan Borgen, Ed.D.</p>	<p align="center">Senior Director of Certificated Personnel - Dennis Zink</p>	<p align="center">District Resolution & Compliance Officer - Rudy Wilson, Ed.D.</p>	<p align="center">Classified Director of Classified Personnel - Chad Wood</p>	<p align="center">Assistant Superintendent, Personnel Services - Joe Hyde, Ed.D.</p>
<ul style="list-style-type: none"> ● New Certificated Employee Orientation ● Sands of Time ● Winter EOY Program ● District Leadership Development ● Aspiring Administrator & Manager Programs ● Desert Sands Leadership Academy (DSLTA) ● Classified Management Training (Lead) ● Certificated Recruitment (Lead) ● Coach Current & Future Administrators ● College & University Outreach ● Investigations ● Employee Discipline 	<ul style="list-style-type: none"> ● Certificated Staffing ● Certificated Recruitment ● Certificated Evaluations ● Investigations ● Employee Discipline ● Credentialing ● Certificated Job Description ● DSTA Negotiations ● Volunteers (Lead) ● New Teacher Induction Support ● Peer Assistant & Review (PAR) Support ● Guest Teachers ● Certificated Employees Leaves Management ● Certificated Interactive/ADA Meetings 	<ul style="list-style-type: none"> ● Comprehensive Complaints ● District & Site Problem Solving ● Personnel-related Professional Development ● Education Code, Board Policy & CBA Compliance ● Investigations ● Conflict Resolution ● Employee Discipline ● Public Records Act Requests Oversight ● Title IX Coordinator ● CBA Interpretation & Support ● Athletic Coaches Clearance ● Classified Recruitment 	<ul style="list-style-type: none"> ● Classified Staffing ● Classified Recruitment (Lead) ● Classified Evaluations ● Investigations ● Employee Discipline ● Classified Job Reclassification Committee ● Classified Job Description ● Classified Employees Leaves Management ● CSEA Negotiations ● Volunteers ● Classified Professional Development Committee ● Classified Interactive/ADA Meetings ● Classified Substitutes ● Workers' Compensation (Lead) ● Classified Management Training 	<ul style="list-style-type: none"> ● Cabinet ● Comprehensive Staffing ● Employee Relations ● DSTA & CSEA Negotiations ● Evaluations ● Board Policies & Administrative Regulations ● CBA Interpretation, Support & Management ● Personnel-related Professional Development ● Employee Discipline ● Salary Schedules Management ● Comprehensive Recruitment ● DOJ District Representative ● Calendar Committee/Instructional Calendar ● Comprehensive Job Descriptions ● Title IX Oversight ● Grievance Management ● College & University Outreach ● Investigations ● Employee Discipline ● Personnel Budget Management ● Interactive/ADA